

Pilbara Meta Maya Regional Aboriginal Corporation

# Celebrating through its people





### **BOARD OF DIRECTORS**



Maureen Kelly
Chairperson
10 Years



Linda Parker
Director
30 Years



Alana Lockyer Vice Chairperson - Director 7 Years



Clarrie Robinson

Director

7 Years



Natalie Parker

Director

30 Years



Donny Wilson Director 30 Years



Charmaine Orange
Director
2 Years

"The best preparation for tomorrow, is doing your best today"



The Directors of Pilbara Meta Maya Regional Aboriginal Corporation had a dream 30 years ago and laid roots in the ground. This vision, which has developed over the years as we have gained excellence in our people, the branches of our roots and implemented by those people, has helped us to realise that dream ...

Maureen Kelly OAM – Chair of the Board

You do your best work if you do a job that makes you happy and help own community people ... **Alana Lockyer, Deputy Chair of the Board** 

### **Our Mission**

Our mission is to respect Aboriginal culture and deliver quality services, amenities and education to communities

#### **Our Vision**

Our vision is to provide an improved quality of life for Aboriginal people

THE JOURNEY OF OUR CHIEF EXECUTIVE OFFICER

#### Rachael Green

It has been my privilege over the last 13 years to lead Pilbara Meta Maya Regional Aboriginal Corporation through its growth and development, with a particular focus on its financial health, through the GFC and the COVID 19 pandemic.

Pilbara Meta Maya Regional Aboriginal Corporation ("PMMRAC") is a 100% privately owned, not for profit, Western Australian Aboriginal organisation based in the Pilbara.



It's an honour and a privilege for our organisation to support the Aboriginal people of the Pilbara. We appreciate the rich cultural heritage and the wisdom these communities bring to our organisation, so our commitment is to ensure that our services align with the needs and aspirations of these communities.

My journey with the organisation commenced in the Pilbara some 16 years ago, with an office in Wedgefield, Port Hedland and a handful of employees. The organisation now boasts over 100 employees in four different locations: Port Hedland, Karratha, Meekatharra and Perth and two commercial entities in Meta Maya Services Pty Ltd and Meta Maya Environmental Pty Ltd.

Global challenges of an unprecedented nature have been navigated by my team and I over the last decade, which have included, in addition to the GFC and the pandemic concerns, disruptions to the supply chain and evolving environmental impacts. As an organisation, we have navigated these 21st century complexities whilst striving to maintain the core of our personnel, keep smaller entities resilient and deliver essential community focused services.

At the core of our business is our greatest asset, our people. Acquiring quality personnel has been a mission and the organisation is now seeing the benefit of "getting it right" when recruiting. I personally, am deeply passionate about nurturing and caring for our people, recognising the immense value they bring to our organisation. It is our people's dedication that fuels our progress, and their well-being remains a top priority.

One of our key strengths is flexibility which has been pivotal in adapting our operations whilst adhering to Governmental guidelines safeguarding both our team and the communities we serve.

My own commitment to the organisation extends beyond its financial health, for me it is about Governance and Compliance, which is the foundation of our operations and which is embedded in every process and procedure. This foundation has enabled the organisation to operate in a transparent and ethical manner, which, in turn, is supported by the organisation's core values of Respect, Ownership, Continuous Improvement, Contribution, Integrity and Teamwork.

Under my remit, the organisation has continually invested in its people, its accreditations and its systems. To enable the investment to continue and develop in a structured fashion, a new department was formed to drive compliance in Quality, Work Health & Safety, Environmental and Risk/Governance requirements across the organisation. The department provides training, advice and support to the organisation in meeting our compliance requirements, it leads, models and actively promotes a culture that strives for and values continuous improvement and to assist with this we have implemented a new integrated system to support the business to meet its compliance requirements.

I am also delighted to share with you all that PMMRAC has \$1,000,000 of its own money to share with our communities on a grant basis to fund community improvement projects with a particular focus on school scholarships as we invest in our youth.

I would like to take this opportunity of thanking our clients, our partners, our suppliers and our staff (past and present) for their support of our organisation over the last 30 years.

Watch this space as I lead Pilbara Meta Maya Regional Aboriginal

Corporation and its associated entities into the next decade with expansions
in Regions, States and Services to name but a few of the exciting projects on the horizon.

# COMPANY QUOTATIONS

I enjoy working for Pilbara Meta Maya Regional Aboriginal Corporation because over the last 11 years, I have been involved in the growth and development of the organisation and have been excited. I appreciate the part I have played in its maturity ...

Dee Broadmore, Chief Commercial Officer

I joined Pilbara Meta Maya Regional Aboriginal Corporation in January 2023 as the Chief Financial Officer. I wanted to be part of a caring team that made a real difference and was keen to continue the work I had started having previously worked at another Aboriginal Corporation. To be able to generate funds to aid our services within the Pilbara communities is something I am very proud of.

A lot of CFO's talk about shareholder value. Our "shareholders" are the members of our communities.

After meeting the Senior Executives and our Board of Directors, it was very apparent to me that this organisation has the welfare of its communities and staff at its core. The longevity of tenures of several senior individuals within the Corporation, including the Chief Executive Officer is a testament to the passion and drive we have as a proud Aboriginal Corporation ...

Simon Daniel, Chief Financial Officer

I have been with Pilbara Meta Maya Regional Aboriginal Corporation for nearly 4 years and in that time I can say that I enjoy the people I get to work with, the country we get to travel to and see the people on community we interact with and support. The fact that I experience all that and to watch the organisation grow are truly inspirational ...

Andy Hall, Chief Operating Officer

I started at Pilbara Meta Maya Regional Aboriginal
Corporation in 2008 and over this time I have had a number
of positions progressing from Purchasing Officer to HR/Payroll
Officer, before going on maternity leave. I returned to the
organisation as the Executive support officer before applying for
the Corporate Services Manager position, which I was successful in
gaining. This role has seen a title change over the years and is now
known as the Finance and Administration Manager.
In addition to my role as the Finance and Administration Manager

over the last 12 months I have been given the opportunity of extending my skillset in Finance and have taken on the responsibility of the former Management Accountant.

I have had amazing experiences and support working for this organisation enabling me to return to full time work offering creche facilities for my children. My daughter was the last child in the creche before it closed and now she is working as a casual employee after school 3 days a week in our Housing section as administrative support, truly amazing for an organisation to care about its people to this extent.

Although career stability is important, over my 16 years its more about the passion, growth and a relentless love for what I do ...

Nikkii Puertollano, Finance and Administration Manager

My journey started in 2006 at Pilbara Meta Maya Regional
Aboriginal Corporation as an Environmental Health Supervisor.
I had recently moved to Port Hedland and whilst playing softball,
Cheryl Wallace then then Housing Manger, offered me this position.
I worked this role for nearly 3 years before being offered a position as the Housing Manager, which I accepted. This role was, at the best of times very challenging, but with the support from Management and fellow co-workers, I adapted and understood what was required to ensure the program delivered to our community members the best possible outcomes for their property's longevity and of course their health and safety.

Nearly five years into my employment with the organisation, I decided to move to Darwin for a sea change. It was not long before I missed the Pilbara, the people and the work I undertook at the organisation. On returning to the organisation I became one of the Housing Officers for a period of 6 months, whereupon I had a 3 year stint in the Finance Department before finally becoming the Community Services Manager, managing four government contracts, Housing, Environmental Health, Municipal Services and Tenancy support. Today I am still in the role but due to contractual changes I now manage Housing and Environmental Health departments.

Pilbara Meta Maya Regional Aboriginal Corporation is a unique business in its operations and its diversity but I wouldn't want to be anywhere else. Our Board of Directors and the people are family and you will not find another organisation like ours! ...

Trish Hill, Community Services Manager





Bianca MacIntyre, Human Resources Manager

I have thoroughly enjoyed my three years here in Hedland with Pilbara Meta Maya Regional Aboriginal Corporation.

Transitioning from managing large-scale commercial accommodation facilities to running the Mirnutharntu Maya Aboriginal accommodation facility has been incredibly rewarding. It has given me the chance to use my skills and experience to support some of our most disadvantaged people.

Working closely with Traditional Owners has been especially fulfilling. Understanding their rich culture and deep connection to country is something I truly cherish. I look forward to continuing the important work we do here at Pilbara Meta Maya Regional Aboriginal Corporation ...

#### Barry Harrison, Facility Manager

Whilst I am still a relative newcomer to Pilbara Meta Maya Regional Aboriginal Corporation, the first 6 months have certainly been an exciting ride to date.

Working with Meta Maya Environmental and the wider organisation teams, it is without doubt that the collaborative environment fosters a sense of community, where ideas are shared freely, and every contribution is valued.

With prior knowledge of Meta Maya Environmental from previous employment, both as a competitor and associate, it has been eye opening to the level of expertise, depth of systems, and simply the overall culture of the organisation as a whole.

After a false start in coming onboard, I can wholeheartedly say that I am ecstatic as to where I have landed and thank both Rachael and Dee for having faith and trust in me to lead Meta Maya Environmental into the next phase.

If the first 6 months are any indication, I am very excited about the next 12 months and beyond ...

Jason Linford, General Manager, Meta Maya Environmental

During my first stint at the organisation, I worked as a Housing Officer. I had gone to Youngaleena Aboriginal Community which was preparing to commence Lore. My colleague and I were invited by one of the community elders to go with him to the Lore grounds to see them being prepared. I felt extremely privileged to be given the opportunity to see the Lore grounds and that I had the trust of this community elder.

On returning to the organisation, I have been fortunate enough to work in the Environmental Health team.

One of my most memorable experiences happened recently at the Warralong Aboriginal Community.

The team were washing blankets for community members using the Trachoma washing machine trailer. One of the older women of Warralong came over to chat, she had a big smile on her face and held my hand. It was just so lovely to know that we are making such a connection with people in the communities we work in.

Over the years, I have been so very lucky to experience many memorable moments and being a part of this organisation has been like nothing I have experienced anywhere else and I am grateful for it ...

#### Siobham Foley, Environmental Health Officer

One of the most memorable experiences I have had working in the Environmental Health team was when my colleague and I travelled to Kunawarritji Aboriginal Community alongside the Keep Australia Beautiful team. We collaborated with them to host a community BBQ, where we enjoyed chatting and sharing a meal with community members. During this time, the community chair joined us, sitting down to share his knowledge about animal tracks and the rich history of Kunawarritji. This experience was incredibly valuable to me, as it provided an opportunity to learn something new that I will cherish forever...

Kael Wilden, Environmental Health Officer



I have worked at the organisation since 2013 and experienced an unforgettable moment on my first trip to the Western desert communities, Punmu in particular. Two of the older women took me out to show me some bush tucker, my first experience eating bush tomatoes. That night the old ladies came to get me and took me for a walk around community, as we walked, they yarned and I wondered what they were saying and what their thoughts were of this Wanti, on their community.

A few visits after that initial visit to Punmu, the old ladies invited me into their yard, to sit and watch while they did their healing on another community member. I have never forgotten the warmth and openness of these two ladies allowing me to experience just a snippet of their culture. I feel very privileged.

Personally, I cannot thank Pilbara Meta Maya Regional Aboriginal Corporation enough for providing me with the essential training required to develop my unique career path within the organisation and for being so supportive.

On behalf of my team, our congratulations to the Board, our CEO, our management team and all other team members for reaching a significant milestone in providing essential services to our Aboriginal people on country ...

Toni Morrison. Environmental Health Co-Ordinator

One special moment I often remember happened a few years ago, sitting on the ground in Punmu Community with an Elder. She communicated with me in her language, with a small amount of English and she accepted I didn't understand much of what she was saying but she understood me fine. I asked her about her family and where she was born. She drew lines in the dirt to show how many siblings she had and in what order of age they were. She pointed out across the landscape to indicate where in country she was born and grew up. She was smiling the entire time. I really appreciated how she took the time to communicate this way with me ...

Clare Crowther, Housing Administration Officer

I joined the organisation on 1 October 2023, and just 30 days later, I was diagnosed with cancer. The journey that followed was one of the most challenging experiences of my life, but the unwavering support, kindness, and care I received from the organisation made all the difference. A year later, I am hopefully cancer-free, and I couldn't be more grateful to be part of a team that values its people and truly stands by them in their toughest times. This is an exceptional workplace, and I'm proud to be part of the Pilbara Meta Maya Regional Aboriginal Corporation family ...

Alexsandra Louise, Executive Assistant

My journey commenced with Pilbara Meta Maya Regional Aboriginal Corporation nearly 3 years ago when the Perth office was based in Canning Vale and we were all bunched together. I did not hesitate to jump on board with the organisation when I was offered my role, as I knew it was an Aboriginal Corporation that services remote communities in the Pilbara and Midwest. Now we are in the heart of Burswood, in a new office and this was enabled, in part, because of all the hard work the employees have put into the organisation.

It has been an honour to watch the business grow in the time I have been employed and cannot wait to watch the business grow even more. From the very beginning I always say my colleagues give family welcoming vibes and I'm glad to be a part of an organisation that gives back to Remote Aboriginal Communities ... Sahvannah Brandis, Finance Officer



## Pilbara Meta Maya Regional Aboriginal Corporation

PERTH
67 Burswood Road WA 6100
enquiries@metamaya.com.au
(08) 9455 7441

PILBARA
3 Yanana Street, Wedgefield, WA 6721
pmmenquiries@metamaya.com.au
(08) 9172 5155

www.metamaya.com.au