



## Occupational Health and Safety Policy

### Policy Statement

The Board of Directors, Chief Officers, and management of Pilbara Meta Maya Group of Companies have all undertaken and signed a “Person Conducting Business Undertaking” (PCBU) and are committed to provide a healthy and safe environment to workers, contractors, and visitors.

Our determination and commitment are driven by business principles and values to ensure Occupational Health and Safety (OHS) is fundamental in the way we conduct our business and is incorporated into every aspect of our operations.

### Occupational Health and Safety Objectives

**Pilbara Meta Maya Group of Companies’ management and staff are committed and will make every effort to:**

- Prevent and eliminate work-related injuries and illness.
- Identify, assess, and control workplace hazards and risks to provide a healthy and safe workplace.
- Develop procedures and instructions to ensure a safe work system is implemented and maintained; and
- Contribute to a positive safety culture in which every employee, contractor and visitor feel free to speak up about non-conformances, undesirable or unsafe situations or any other OHS related issue.

### To achieve our objectives, we will:

- Ensure our safety management system conforms to the requirements of relevant legislation, standards, codes of practice and any other client-specific requirements:
  - ISO 45001:2018
  - Work Health and Safety Act 2020 (WA)
- Consult and collaborate with workers to ensure their views and inputs regarding health and safety issues are considered.
- Provide sufficient information, instructions, training, inductions, and supervision to all workers, contractors, and visitors.
- Have a risk-based process in place for identification, classification, and prioritisation to control hazards, risks, and opportunities.
- Establish measurable health and safety targets, report regularly and review our progress to ensure the targets remain relevant through regular review.
- Conduct audits of critical processes to ensure continuous improvement of our occupational health and safety management system.
- Conduct management reviews to regularly engage the methodology of the plan-do-check-act cycle.

**Rachael Christensen**  
**Chief Executive Officer**

Reviewed on: 18/10/2022