



Environmental Policy

Policy Statement

The Board of Directors, Chief Officers, and management of Pilbara Meta Maya Group of Companies have all undertaken and signed a “Person Conducting Business undertaking” (PCBU) and recognise the importance of environmental sustainability.

Our determination and commitment are driven by business principles and values to ensure environmental consideration, especially the minimising of environmental impacts, and the maximising of sustainability, is incorporated into every aspect of our operation.

Our Environmental Objectives

Pilbara Meta Maya Group of Companies’ management and staff are committed and will make every effort to:

- Protect and respect the environment and communities in which we operate.
- Not compromise the protection and conservation of environmental values and will endeavour to promote and contribute to a sustainable future.
- Identify, assess, and control environmental risks to reduce or eliminate environmental impacts; and
- Develop procedures and instructions to ensure a sustainable environmental system is implemented and maintained.

To achieve our objectives, we will.

- Ensure our environmental management system conforms to the requirements of relevant legislation, standards, codes of practice and any other client-specific requirements:
 - ISO 14001:2015
 - Environmental Protection Act 1996 (WA)
 - Biodiversity Conservation Act 2016 (WA)
 - Aboriginal Heritage Act 1972 (WA)
- Consult and collaborate on this policy with all workers to promote environmental accountabilities and responsibilities.
- Provide sufficient information, instructions, training, inductions, and supervision to all workers, contractors, and visitors regarding the lifecycle of Avoid, Reduce, Reuse, Recycle, and Dispose.
- Have a risk-based identification, classification, and prioritisation process to control hazards, risks, and opportunities.
- Conduct audits of critical processes to ensure continuous improvement of our environmental management system.
- Establish measurable environmental targets, report regularly and review our progress to ensure the targets remain relevant through regular review.
- Conduct management reviews to regularly engage with the plan-do-check-act cycle methodology.

Rachael Christensen
Chief Executive Officer

Reviewed on: 18/10/2022